PERSONNEL COMMITTEE REPORT

November 2015

Open Benefits Enrollment

Open benefits enrollment for 2016 concluded on November 23. Conducting employee benefit enrollment is one of the most time intensive functions that a Human Resources Department performs. For the first time, enrollment was conducted on-line and automatically processed through the Munis payroll system. Employees electronically inputted their own elections at a time most convenient for them, they were given ample opportunity to review their benefit choices, check over their elections and make revisions if necessary, ensuring total accuracy.

Future new employee benefits enrollment and life event changes will also be simpler as a result of managing them online.

Employment Milestones

The City of West Lafayette would like to express its appreciation to the following employees for having obtained a major employment milestone:

15 Years

- Vikki Watkins Housing Inspector, Department of Development
- Arthur Choate Sergeant of Patrol, Police Department

Retirement

Congratulations to Chris Leroux who retired as Deputy Chief of the Police Department on November 13. Deputy Chief Leroux had an exceptional career honorably serving the citizens of West Lafayette for 28 years.

Submitted by Diane Foster, Human Resources Director